

In 2019, TECNO ORAFA srl became a member of the Responsible Jewellery Council, an international non-profit organization that brings together companies in the jewellery supply chain with the aim of implementing responsible chains for diamonds, gold, coloured stones, silver and platinum group metals "from mine to retail".

The RJC has developed a reference standard for the sector, the RJC Code, based on established international principles to promote responsible operational standards and practices.

Certified companies demonstrate that they work ethically, respecting human rights, protecting the environment and following management best practices.



TECNO ORAFA SRL'S PRINCIPLES AND POLICY

TECNO ORAFA srl is an Italian company that develops, produces and markets a vast range of innovative products, for the goldsmith and fashion sectors. This policy confirms TECNO ORAFA srl's commitment to respect human rights, avoid contributing to the finance of conflict and comply with all relevant UN sanctions, resolutions and laws.

TECNO ORAFA srl is a member of the Responsible Jewellery Council (RJC). As such, we commit to proving, through independent third-party verification, that we: respect human rights according to the Universal Declaration of Human Rights and International Labour Organization Declaration on Fundamental Principles and Rights at Work; do not engage in or tolerate bribery, corruption, money laundering or finance of terrorism; support transparency of government payments and rights-compatible security forces in the extractives industry; do not provide direct or indirect support to illegal armed groups; enable stakeholders to voice concerns about the jewellery supply chain; and are implementing the OECD five-step framework as a management process for risk-based due diligence for responsible supply chains of minerals from conflict-affected and high-risk areas.

We also commit to using our influence to prevent abuses by others. Adopting OECD due diligence guidance and making an annual evaluation of our supplier. Regarding serious abuses associated with the extraction, transport or trade of gold: We will neither tolerate nor profit from, contribute to, assist or facilitate the commission of: torture, cruel, inhuman and degrading treatment; forced or compulsory labour; the worst forms of child labour; human rights violations and abuses; or war crimes, violations of international humanitarian law, crimes against humanity or genocide. We will immediately stop engaging with upstream suppliers if we find a reasonable risk that they are committing abuses described in paragraph 4 or are sourcing from, or linked to, any party committing these abuses. Regarding direct or indirect support to non-state armed groups: We will not tolerate direct or indirect support to non-state armed groups, including, but not limited to, procuring gold from, making payments to, or otherwise helping or equipping non-state armed groups or their affiliates. We will immediately stop engaging with upstream suppliers if we find a reasonable risk that they are sourcing from, or are linked to, any party providing direct or indirect support to non-state armed groups. Regarding bribery and fraudulent misrepresentation of the origin of gold: We will not offer, promise, give or demand bribes, and will resist the solicitation of bribes, to conceal or disguise the origin of gold, or to misrepresent taxes, fees and royalties paid to governments for the purposes of extraction, trade, handling, transport and export of gold.

Regarding money laundering: We will support and contribute to efforts to eliminate money laundering where we identify a reasonable risk resulting from, or connected to, the extraction, trade, handling, transport or export of gold.

Date of effect: 14/11/2019